

Pathway Design Continuum

Strategic Employability Skills

Address workforce readiness by embedding strategic employability competencies such as communication, problem solving and workplace etiquette into each pathway course.

1

Essential Career Connections

- Guest Speakers
- Field Trips
- Career Fairs
- Tours
- Entrée to Employment
- Mock Interviews
- Job Shadowing
- Internships
- Mentoring

2

Pathway Courses

All pathways must include at least one course articulated for community college credit. Pathways should also include A-G approved courses and use the Ventura County course-code naming structure.

3

Project Based Activities

Each pathway course should include immersion in an activity or project that is designed to be both motivating and appropriately challenging, and applicable to real-world business or industry.

4

CTSOs

Student engagement through Career and Technical Student Organizations allow development and practice of leadership roles, and application of specific occupational and academic content knowledge as an integral part of the instructional program.

5

Employability Toolkit

Students in pathways should develop foundational employment tools, including a 10-year plan, resume, cover letter, LinkedIn profile, and interview practice.

6

Industry Certifications

When possible, pathways should be built to allow students to obtain stackable industry certifications beginning in high school.